Fostering Allowances and Fees – Comparison

TERM	DEFINITION			Cı	ırrent : Prop	osed Allowa	nces	
Weekly	A weekly allowa	nce made t	o fostering h	nouseholds to	No	o change fro	m current rat	tes
Fostering	cover weekly child / young person maintenance costs.			s. M	inor change	in criteria		
Allowance		•	sed automa	tically, per				
(WFA)		ery week.		الدائمات س		Age	Allowance	
		_	e related, po shire recom			0-4	£179.20	
	1	•		allocated as		5-10	£198.57	
	follows:	_				11-15	£226.69	
						16+	£265.37	
	Clothing	Transport	Household	l Total				
	15%	9%	76%	100%	N	o change ke	ep the curren	t allowances
	 Bespoke option available when agreed at panel A Child's pocket money and long-term savings are identified within the Household element of the Weekly Fostering Allowance. The table below provides weekly guidance. Child long 		of •	Rates alre	ady general h	included for 2023/2024 igher than D2N2 an national minimum n available if agreed at panel (to be developed)		
	FA -	Age	Savings	Pocket Money				
	Pocket	2-4	£2	£1				
	Money	5-10	£2	£2				
	and	11-12	£4	£2				
	(Savings)	13-15	£6.50	£3				
		16+	£9	£4				

	 When accessing short breaks and supported care the 14-day rule* may apply which could affect the WFA allowance, see Appendix below. 				CHANGE in budget £0.0
Fostering Professional Fee, previously known as	Fostering Professional Fee (FPF) recognises foster carers' skills, experience and training. • Foster Carers are placed in a skills band dependent upon their experience and training record:	Current 2023/2 (Including the 1 (per household Skills Band	10.5%)	Proposed FPF (per child) Skills Band	FPF
Fostering Skills Allowance	 Band A Band B Band C Band E (bespoke) Progress can be made through each skill band by successfully completing annual reviews and meeting the levels of experience, training requirements for each band. FPF is processed automatically, per child, every week. See FPF guidance 	Foundation A B C D	£0 £17.23 £24.13 £40.22 £114.92	A B C D E Aligns w Nottingl Aligns w reviewe Introduc rate rath between Bespoke	ces a regular step change in her than significant jump

			CHANGE in	n budget from	n short break an	CHANGE in bud d link care elem	_
FPF Retention Fee	Links to the Fostering Professional Fee when a full-time foster carer has no current placements, in recognition of the potential period between placements. • Retention Fee is processed automatically when the foster carer household has no children in placement.	Current 2023/2024 rates Proposed Retention Fee in lin @50% 50% rule maintained				with FPF	
	 Retention Fee is processed weekly at 50% of the main carers Skill Banding FPF, for a period 	Skills Band	Reter Paym		Skills Band	Retention Payment	
	of up to 12 weeks from when the final	Α	£8.	61	Α	£40.00	1
	placement ends.	В	£12	.06	В	£65.00	
	Retention Fee is based upon the maximum of	С	£20	.11	С	£90.00	
	one child placement only.	D	£57	.46	D	£115.00	
	 Retention Fee will only be made when carers are available to accept another placement. 	CHANGE in budget WITHIN FPF above					
Multiple Placement Allowance	DELETE ALLOWANCE AS COVERED BY NEW SKILLS ALLOWANCE (Fostering Professional Fee)	1	old with 4 o		ives an additiona ives an additiona	•	lget -£35,600
Regular Annual Allowances	Regular Annual Allowances cover the cost of key annual events,	Current 2023/2024 rates Proposed Allowances (Including the 10.5%)					
	Birthdays.	Age	Birthday	Festivals	Age	Birthday	Festivals
		0-4	£143.98	£143.98	0-4	£179.20	£179.20

	Т	All L. C.							
	0	Allowance made to fostering	5-10	£159.47	£159.	47	5-10	£198.57	£198.57
		households to cover the costs for birthday celebrations	11-15	£182.07	£182.	07	11-15	£226.69	£226.69
	0	Allowances are processed	16+	£213.16	£213.	16	16+	£265.37	£265.37
		automatically two weeks before the	18	£426.32	N/a		18	£530.74	N/a
	• Festiva	child's / young person's birthday. Based upon an additional week of the Weekly Fostering Allowance. 18th birthday is based upon two weeks of the 16+ Weekly Fostering Allowance		1420.32	- 14/a		10		ign with WFA
	0	arrangement). Allowances are processed automatically three weeks before the				CH	HANGE in b	udget BIRTHC	DAYS £13.400
	0	arrangement). Allowances are processed						•	DAYS £13,400 ITIES £13,400
Additional	0	arrangement). Allowances are processed automatically three weeks before the festivity. Based upon an additional week of the		2023/2024 r			HANGE in b	•	ITIES £13,400
Annual	Annual Allowa	arrangement). Allowances are processed automatically three weeks before the festivity. Based upon an additional week of the Weekly Fostering Allowance.		2023/2024 r g the 10.5%			HANGE in b	udget FESTIV	ITIES £13,400
	Annual Allowa • Annua	arrangement). Allowances are processed automatically three weeks before the festivity. Based upon an additional week of the Weekly Fostering Allowance. I Clothing Allowance.		<u>-</u>			HANGE in b	udget FESTIV	ITIES £13,400
Annual	Annual Allowa	arrangement). Allowances are processed automatically three weeks before the festivity. Based upon an additional week of the Weekly Fostering Allowance.		<u>-</u>			HANGE in b	udget FESTIV	ITIES £13,400
Annual	Annual Allowa • Annua	arrangement). Allowances are processed automatically three weeks before the festivity. Based upon an additional week of the Weekly Fostering Allowance. I Clothing Allowance. Allowance made to fostering households to provide an additional allowance to cover the costs of clothing / uniform.		<u>-</u>			HANGE in b	udget FESTIV	es Holiday
Annual	Annual Allowa • Annua	arrangement). Allowances are processed automatically three weeks before the festivity. Based upon an additional week of the Weekly Fostering Allowance. I Clothing Allowance. Allowance made to fostering households to provide an additional allowance to cover the costs of	(Including	g the 10.5%)	CH	Propos	ed Allowance	Holiday (maximum

- Claim can be made each financial year, either one full claim per year or two claims at 50% each year.
- Based upon an additional week of the Weekly Fostering Allowance.
- Allowance is in addition to the clothing element in the Weekly Fostering Allowance and Uniform Allowance.
- Annual Holiday Allowance.
 - Allowance made to fostering households to cover the costs of taking the child on holidays, maximum of three weeks.
 - Claimed by the foster carer when required.
 - Claim can be made each financial year, maximum three claims.
 - Based upon three additional weeks of the Weekly Fostering Allowance.
- Uniform Allowance
 - Allowance made to fostering households to cover the costs of when a child / young person starts a new school / college.
 - Claimed by the foster carer when required.
 - Claim can be made when child / young person starts a new or transferred to school (requiring a different uniform) or post 16 (education / training opportunity).

5-10	£159.47	£159.47	£159.47
11- 15	£182.07	£182.07	£182.07
16+	£213.16	£213.16	£213.16

5-10	£198.57	£595.71
11-15	£226.69	£680.07
16+	£265.37	£796.11

• Align with WFA

Uniform

Primary	£140
Secondary / Post 16	£290

 Uniform allowance based upon national data and checks made against local schools

	 One off allowance at the start of a new school / post 16 (education / training). Allowance based upon national and local research, Primary (Infant/Junior), Secondary and Post 16 (education / training). Individual approval required for nurseries that require a uniform. Annual Reward, for approved foster carers upon successful completion of the annual review and dependent upon duration of care provided. Allowance made to fostering households in recognition of successful completion of the annual review and duration of care provided throughout the year reviewed. Allowances are processed automatically, per fostering household, following completion of the annual review For approved mainstream, short break, contract, and link carers See Annual Award guidance 	Re-introc recogniti	er approved fostering hous duction of a previous scher on and value detail in development	CHANGE in budget CLOTHING £6,000 CHANGE in budget HOLIDAY £34,200 CHANGE in budget UNIFORM £3,000 sehold me which foster carers saw as CHANGE in budget £159,000
Exceptional Financial	Start-up Support Allowance. • A one-off allowance to cover the cost of	A ===	Commont	Duamacal
Assistance	clothing and other essential items for the child,	Age	Current	Proposal
	when a child / young person enters Derbyshire	0-4	£115.50 (3 x £38.50)	_
	Foster Care.	5-10	£132.60 (3 x £44.20)	Up to £200
	 Claimed by the foster carer when required / agreed. 	11-15	£149.16 (3 x £49.72)	_
	Allowance processed in a maximum of one	16+	£165.75 (3 x £55.25)	
	claim.			 Proposal is based upon reduced administration and

Claim to be made within the first two weeks of a child/young person entering Derbyshire foster care for the first time.				appropriate funding, 1 single claim
Toster care for the first time.				CHANGE in budget £7,500
Fostering Equipment grants so foster carers can purchase equipment required. • Claimed by the foster carer when required / agreed. • See Equipment guidance	No Change, As per curre	ervising socia ance will be p	al worker	CHANGE in budget £0.00
Hospitality Allowance, for fostering households to provide hospitality in their own home to adopters/special guardians. • Claimed by the foster carer when required / agreed. • Allowance based upon agreed standard rate.	No Change, Up to £50			CHANGE in budget £0.00
Out-of-Hours Allowance to support emergency	Change			December 1
placement provision. • Fostering households providing emergency	For 1 child	£50.00		£100 per child
foster care when emergency placements are made outside of normal office hours by the out	For 2 children	£75.00	-	
of hours team. • Allowance in recognition of this critical service	For 3 or more children	£100.00		
 Allowance processed automatically. Allowance per child / young person placed in emergency by the out of hours team. 				ole rate does not support le placements
				nnce increases to recognise notice / emergency provision
				CHANGE in budget £500.00

	 IT Grant to enable foster carers to access online communications and information. A grant towards the cost of a laptop/PC for use in the Foster Carer's home. Claimed by the foster carer when required / agreed. Grants are available to Foster Carers every four years. Requests can be made to Virtual School for applications for a laptop for the child / young person sole use. 	No Change £350 (Disability £400) CHANGE in budget £0.00
Computer Allowances	 Enabling access to online communications and information to support foster carers and child / young person. A monthly allowance towards the cost of broadband provision and computer consumables such as printer ink and paper. Allowance processed automatically. Allowance per month, per household. 	No Change Current monthly rate £10, per household CHANGE in budget £0.00
Special Allowances	Special Allowances are claimable in respect of additional expenditure incurred by foster carers that are not covered by other allowances. Special Allowances should be agreed in discussion with the Child's Social Worker and Supervising Social Worker. Examples of Special Allowances include: • Compensation for damage or exceptional wear and tear to foster carers home or property	No Change Bespoke, depending in requirements

	 Special dietary requirements of a child / young person Additional costs associated with the specific health needs of a child/young person Additional books or equipment needed for school Specialist clothing needs Materials for life story work (e.g. professional photographs) Prom Special Allowance: A claimable allowance towards the cost of a young person's prom-night when leaving school. Claimed by the foster carer when required / agreed. 	No Change Currently £100		E in budget £0.00
Link Care Allowances	Short break care for children / young people with a disability who live at home with their family.	Change		
	Depending upon need, this allowance can be	Current	0.10 (200 mg inht our aldo mate)	6447.22
	provided as: ○ a day allowance,		0-10 (overnight weekly rate)	£447.32
	a day allowance,weekly allowance (pro rata, including		0-10 (overnight rate)	£63.90
	an overnight premium),	Link Care	11+ (overnight weekly rate)	£475.44
	 additional health need identified. 	(Overnight stays)	11+ (overnight rate)	£67.92
	 Allowance processed weekly. 	(Overnight stays)	Additional Health Care Needs (overnight weekly rate)	£514.12
	Allowance processed automatically dependent upon provision type provided.		Additional Health Care Needs (overnight rate)	£73.45
	The allowance is age related, per child / young	Link Care (Day	0-10 (weekly rate for day rates)	£329.37
	person.	rates)	0-10 (full day rate, 5 hours or more)	£35.29

- In addition, Link Carers receive a pro-rata
 Fostering Professional Fee based on their Skills
 Band
- Link carers allowance is based upon the Weekly Fostering Allowance
- Link carers allowance includes a retention element, rewarding carers for the more short breaks provided
- Day allowances are calculated based upon prorata Weekly Fostering Allowance plus Disability Living Allowance (based on DLA at higher rate care component)
- Where overnight care is provided, this is recognised in a higher weekly allowance applied pro-rata for the length stay/number of days care provided
- Children/ young people with Additional Health Needs receive additional financial support

0-10 (part day rate, less than 5 hours)	£23.53
11+ (weekly rate for day rates)	£357.49
11+ (full day rate, 5 hours or more)	£38.30
11+ (part day rate, less than 5 hours)	£25.54
Additional Health Care Needs (weekly	£396.17
rate for day rates)	1390.17
Additional Health Care Needs (full day,	£42.45
5 hours or more)	142.43
Additional Health Care Needs (part day	£28.30
rate, less than 5 hours)	120.30

Current calculation of rates:

Week rate overnight stays - WFA+DLA+£147,

Week rate day – WFA+DLA+£29.05

- day rate is 75% pro rata
- part day rate 50% pro rata

Proposed Link Care Allowances

Age	Daily Fostering Allowance	Daily DLA element	Link Care Day Allowance	Link Care Weekly Allowance (applied pro-rata for length of stay/ number of days care provided)
0-4	£25.60	£14.54	£40.14	£421.47
5- 10	£28.37	£14.54	£42.91	£450.56
11- 15	£32.38	£14.54	£46.92	£492.66
16+	£37.91	£14.54	£52.45	£550.73

		Propos	sed Link Care <i>I</i>	Additional Health	Need Allowances	
		Age	Link Care Day Allowance	Daily Additional Health Need Allowance	Link Care Additional Health Needs Day Allowance	Link Care Additional Health Needs Weekly Allowance (applied pro-rata for length of stay/ number of days care provided))
		0-4	£40.14	£10.00	£50.14	£526.47
		5- 10	£42.91	£10.00	£52.91	£555.56
	11- 15	£46.92	£10.00	£56.92	£597.66	
		16+	£52.45	£10.00	£62.45	£655.73
	Proposed allowance is calculated Day allowance – pro rata WFA+DLA Weekly / premium overnight allowance = day allowance*1.5 Additional need adds £10 per day Simplified removes part day rate and historical C.First rate £147 and £29.05, administration easier.					
					C	CHANGE in budget £4,400
Contract Care Rates	Specialist scheme providing young people with more complex needs with a family-based alternative. See specific terms of reference regards this scheme.	Change ONLY Change is removal of the 50% Contract Care Fee for second child rate, and zero 0% Contract Care rate for third child				

- The Contract Care Fee is in part recognition that the Contract Carer is unable to undertake other paid employed.
- Rate is aged related and automatically processed per child / young person, per week.
- Contract Care Rates are identified from the Weekly Fostering Allowance plus the Contract Care Fee.
- Reflective practice sessions required by the scheme are recognised in an additional annual allowance.
- Contract Care Short Break rates are pro-rata the weekly rate minus the Weekly Fostering Allowance clothing element.

Contract Care Rates

Age	Weekly Fostering Allowance	Contract Care Fee	Weekly Contract Care Rate
0-4	£179.20	£544.93	£724.13
5-10	£198.57	£544.93	£743.50
11-15	£226.69	£544.93	£771.62
16+	£265.37	£544.93	£810.30

Contract Care Short Break Rates

	Weekly		
	Fostering		Weekly
Λαο	Allowance	Contract Care	Contract
Age	minus	Fee	Care Short
	clothing		Break Rate
	element		
0-4	£152.32	£544.93	£697.25
5-10	£168.78	£544.93	£713.71
11-15	£192.69	£544.93	£737.62
16+	£225.56	£544.93	£770.49

Reflective practice 2*£150

CHANGE in budget £184,200

Contract Care Disability Rates	Specialist scheme providing young people with a disability and more complex needs with a family-based alternative. See specific terms of reference regards this scheme.	Age	Weekly Fostering Allowance	Contract Care Fee	Weekly Contract Care Rate	Contract Carers can claim DLA/PIP (per week)	
	 The Contract Care fee is in part recognition that the Contract Carer is unable to undertake 	0-4	£179.20	£544.93	£724.13	£24.45-£172.75	-
	other paid employed.	5-10	£198.57	£544.93	£743.50	£24.45-£172.75	-
	Rate is aged related and automatically	11-15	£226.69	£544.93	£771.62	£24.45-£172.75	
	 processed per child / young person, per week. Contract Care Rates are identified from the 	16+	£265.37	£544.93	£810.30	£26.90-£172.75	
 Weekly Fostering Allowance plus the Contract Care Fee. Reflective practice sessions required by the scheme are recognised in an additional annual allowance. DLA / PIP, in addition to the Contract Care Disability Rate, Contract Carers may be able to claim Disability Living Allowance (DLA) or Personal Independence Payments (PIP) on behalf of the child / young person in their care. 	zero 0%	ange is remova Contract Care r re practice 2*£1	ate for third ch	hild	e for second child ra		
Contract Care Disability Short Break Rates	 Specialist scheme providing short breaks for Contract Carers. See specific terms of reference regards this scheme. The Contract Care Fee is in part recognition that the Contract Carer is unable to undertake other paid employed. Contract Care Disability Short Break rates are based on a day rate. Rate is aged related and automatically processed per child / young person, per week. 	Two changes 1. Removal of the 50% Contract Care Fee for second child rate, and zero Contract Care rate for third child 2. Current payments include a part day (less than 5 hours element) Remove the part day element which has minimal budget impact and removes administration Note - Enhanced Short Break Disability Contract Care Fee is calculated from the Contract Care Fee			and		

	 Day rate is calculated pro-rata from the Weekly Fostering Allowance plus Disability Living Allowance (based on DLA at the higher rate care component) plus an enhanced Short Break Disability Contract Care Fee (reflecting the short-term nature of the placement). Reflective practice sessions required by the scheme are recognised in an additional annual allowance. 	Age	Weekly Fostering Allowance	Weekly DLA element	Weekly enhanced Disability Contract Care Fee	Weekly Short Break Disability Contract Care Rate (applied pro rata for length o stay/ number of days care provided)	o- f	
		0-4	£179.20	£101.75	£762.90	£1,043.85		
		5- 10	£198.57	£101.75	£762.90	£1,063.22		
		11- 15	£226.69	£101.75	£762.90	£1,091.34		
		16+	£265.37	£101.75	£762.90	£1,130.02		
		Reflec	tive practice	2*£150	CHANGE	in budget IN CON	TRACT CARE AI	BOVE
Short Break Allowances	Short Break care for children / young people who live with another foster carer family.	Chang Currer						
7 mowances	Depending upon need, this allowance can be	Carrer			0-4 (weekly	rate)	£182.26	
	provided as:			0-4	(full day rate	5+ hours)	£19.52	
	 a day allowance, weekly allowance (pro rata, including an overnight premium), 	F	nort Break ostering - ernight and	0-4 (0-4 (part day rate less than 5 hours)		£13.01	
	Allowance processed weekly.		ily rates of		5-10 (weekly	•	£198.81	
	Allowance processed automatically dependent	I	payment		(full day rate	-	£21.30	
	upon provision type provided.			5-10 (part day rate hours)		£14.20	

- The allowance is age related, per child / young person.
- In addition, Short Break carers receive a prorata Fostering Professional Fee based on their Skills Band
- Short Break carers allowance is based upon the Weekly Fostering Allowance
- Short Break carers allowance includes a retention element, rewarding carers for the more short breaks provided
- Day allowances are calculated based upon prorata Weekly Fostering Allowance.
- Where overnight care is provided, this is recognised in a higher weekly allowance applied pro-rata for the length stay/number of days care provided
- Derbyshire recommends the Weekly Fostering Allowance for short breaks be allocated as follows:

Activities	Transport	Household	Total
15%	9%	76%	100%

11-15 (weekly rate)	£222.86
11-15 (full day rate 5+ hours)	£23.87
11-15 (part day rate less than 5 hours)	£15.92
16+ (weekly rate)	£255.93
16+ (full day rate 5+ hours)	£27.42
16+ (part day rate less than 5 hours)	£18.28

Current:

Week Rate = WFA-clothing element+ ARA Week rate day

- day rate is 75% pro rata weekly rate
- part day rate 50% pro rata weekly rate

Proposed

ороз			
Age	!	Short Break Day Allowance	Short Break Weekly allowance (applied pro-rata for length of stay/ number of days care provided)
0-4		£25.60	£268.80
5-10)	£28.37	£297.89
11-1	5	£32.38	£339.99
16+		£37.91	£398.06

Proposal:

- Removal of part day allowance, minimal budget impact and removes administration
- The day allowance is the WFA pro-rata.
- As with Link Care overnight premium is 1.5 x the day allowance

			CHA	ANGE in budget £25,000
Support	The allowance is for close family and friends of a	Current		
Care	fostering household who provide child-care and short		0-4 (weekly rate)	£153.21
Allowances	breaks (funding is provided for up to 14 days) to		0-4 (full day rate 5+ hours)	£16.42
	 support the Foster Carers. Allowance processed weekly, through the main carer to forward to the close family friend / 		0-4 (part day rate less than 5 hours)	£10.94
	relative.		5-10 (weekly rate)	£169.76
	Allowance processed automatically		5-10 (full day rate 5+ hours)	£18.18
	 The allowance is age related, per child / young person. 	Support Care	5-10 (part day rate less than 5 hours)	£12.12
Where overnight care is provided, this is	Payment	11-15 (weekly rate)	£193.82	
	recognised in a higher weekly allowance applied pro-rata for the length stay/number of		11-15 (full day rate 5+ hours)	£20.76
days care provided • Support Care Allowances are based upon the		11-15 (part day rate less than 5 hours)	£13.84	
	Weekly Fostering Allowance minus the clothing		16+ (weekly rate)	£226.88
	element (pro rata).		16+ (full day rate 5+ hours)	£24.30
		16+ (part day rate less than 5 hours)	£16.20	
		Weekly day rate day rate is 75	calculation is based on WFA minus cl 5% pro rata weekly rate e 50% pro rata weekly rate	othing element.

		Age	Daily Fostering Allowance	Minus Daily Clothing Element	Support Care Allowance Day Allowance	Support Care Weekly Allowance (applied pro-rata for length of stay/ number of days care provided)	
		0-4	£25.60	-£3.84	£21.76	£228.48]
		5-10	£28.37	-£4.25	£24.12	£253.26]
		11-15	£32.38	-£4.86	£27.52	£288.96	<u> </u>
		16+	£37.91	-£5.69	£32.22	£338.31]
		• [Proposal align	ns day allowan	ce to WFA min	us clothing pro-rata	
		r	minimal budg	•		mplexity, administration, a nce CHANGE in budget £4	
Other Allowances	 Mileage Allowances Additional travel expenses incurred by Foster Carers in respect to their fostering duties and responsibilities Claimed by the foster carer when required / agreed. Additional mileage not covered by the Weekly Fostering Allowance transport element. Aligned with HMRC rates Agreed in advance 	• [45p per mile 1 subsequent m Details on cur	for the first 10, nile, as per HM rent claim forr iscussion with	RC n,	n 25p per mile for each CHANGE in budget	£0.00

	Training / Marketing Allowance • An allowance for Foster Carers involved with	No Change £20 voucher for attending marketing events
	 the planning and/or delivery of training or planned marketing events Claimed by the foster carer when required / 	 £15 per hour for delivering training
	 agreed. Foster carer can identify to receive allowance 	
	as either a voucher or allowance for marketing events.	CHANGE in budget £0.00
	Recommend a friend 'recruitment'	No Change • £1000
	 Recommend a friend who then becomes a full- time foster carer and when takes up first placement 	• £1000
	Automatic allowance when first child is placedAvailable to mainstream, short break and	
	contract carers	CHANGE in budget £0.00
	Mentoring Scheme	No Change
	 For experienced foster carers who meet the required criteria 	£100 per mentoring arrangement
	 Providing peer support to newly approved carers over a six-month period 	
	 Limited to two mentoring relationships at any one time 	
	 Maximum of four mentoring arrangements per year 	CHANGE in budget £0.00
Enhanced Childcare	 A national government scheme providing 30 hours free childcare. 	No Change

 Foster Carers are supported to apply for 	
funding/payment to registered childcare	